

**University of Iowa  
DEAN  
College of Education**

The University of Iowa College of Education invites applications and nominations for the position of Dean (<http://www.uiowa.edu/education-dean-search/>)

**Responsibilities**

The University seeks an individual of distinguished scholarly achievement and administrative accomplishment to act as the senior academic officer of the College. The Dean will be responsible for providing visionary and innovative leadership to a dynamic and engaged College. The Dean will generate resources in support of its mission, manage its operations, exercise plenary authority over its programs and budget, and work with the core constituencies of the College in the pursuit of advancing the research, teaching, and service traditions of the College.

The Dean provides innovative, visionary, ethical, and strategic leadership of the College, and will be responsible for the management of the College of Education including, but not limited to, efforts that:

- **Strengthen the Research Programs in the College.** Because many research opportunities are sponsored by outside agencies, the Dean is expected to lead and incentivize grant-related initiatives in the College. The Dean is expected to exercise oversight and leadership over the recruitment and development of faculty who can give the College national visibility in the research literature and produce well-prepared graduate students for research careers.
- **Strengthen the Academic Programs in the College.** The Dean is expected to provide visionary leadership for the advancement of graduate education and to bring innovative ideas to the task of improving undergraduate teacher preparation.
- **Exercise Sound Financial Decisions.** The Dean is expected to understand the financial complexities of staffing, grant procurement, academic programming, and infrastructure maintenance and development. This includes managing resources wisely, maintaining sound budgetary practices, and allocating resources to the widest benefit of the College.
- **Increase Fundraising Capacity.** The Dean will be expected to dedicate significant time and energy to raise funds for the College in order to yield new resources and opportunities for the College.
- **Enhance the Diversity in the College.** The Dean will strengthen efforts to enhance the diversity of the faculty, staff, and student body in persons and perspectives. The diversity of the experience in the College is central to its teaching mission and to its commitment to equal opportunity and social justice.
- **Develop School and Community Partnerships.** The Dean will be expected to take the lead in the development of vital school and community partnerships with the College, which could include teaching, research or service connections.

## Competencies for Success

The Dean's Search Committee has identified the following as essential professional qualifications for the successful candidate:

- **Academic Accomplishment.** The Dean should be an individual of distinguished academic accomplishment commensurate with an appointment at the rank of Professor in the College of Education.
- **Academic Leadership.** The Dean should bring demonstrated success with the development of excellent educational and research programs. This includes having the expertise to work with accrediting bodies and to use innovative strategies to improve upon instruction, professional practice, and graduate education. Leadership experience at the collegiate level is desirable.
- **Fundraising Skills.** The Dean should have the experience and disposition to serve as the primary fundraiser for the College and the vision to conceive of new funding opportunities that benefit the College.
- **Management Experience.** The Dean should have the expertise and experience to manage the personnel and administrative complexities of a comprehensive College of Education across its research, teaching and service mission.
- **Financial Expertise.** The Dean should have substantial experience and understanding of the financial management of an organization with a focus on building strong academic programs, rewarding faculty excellence and providing the College with a sturdy financial foundation.
- **Communication Skills.** The Dean should have the ability to communicate persuasively with faculty and with the various constituencies of the College. The Dean is an ambassador for the College and must be able to articulate clearly the mission and accomplishments of the College to parties within and external to the University community. An effective Dean inspires confidence, motivates others for engagement and innovation, addresses conflict constructively and fairly, and assemble a strong internal leadership team.
- **Coalition Building.** The Dean should have the expertise and experience needed to develop significant partnerships and outreach programs with schools, businesses, and with the wider community. Such collaborations should be designed to benefit the widest purposes of the College across its research, teaching, and service traditions. The Dean should use available partnerships with faculty, staff, students, and alumni to better the College.
- **Innovative Administrator.** As the senior academic leader, the Dean should bring creative and innovative approaches to challenging problems.

## The College of Education

Since its founding, the College of Education has been the home of a world-class faculty, staff, and students who have launched initiatives such as gifted education, assistive technology, study of college impact, and standardized testing. Our tagline, "Leaders. Scholars. Innovators" speaks to a living commitment to help our students get to the center of a better tomorrow.

The College is ranked #43 by *U.S. News & World Report* among all schools granting graduate degrees in education. Among top 20 specialty graduate programs are rehabilitation counseling, higher education, counseling psychology, and student counseling and personnel services. The NCTQ ranks the secondary teacher preparation program in the top 2% of all teacher prep programs, and the

elementary program in the top 6%. The College is ranked first in the state among all education colleges and has a growing online presence for both degree and non-degree students.

The College is home to nearly 84 full-time faculty, over 100 staff, 450 undergraduates, and 600 graduate students studying across 20 programs. The mission of the College is “to deliver a personal, affordable, and top-ranked education for students who want to collaborate with renowned faculty to solve problems and effect change in the field of education in our community, our country, and around the world.” The vision of the College is to prepare world-class leaders, scholars, innovators, educators, psychologists, and counselors. We fulfill this vision by deep investments in research, innovative initiatives, and high-impact teaching. The College has an annual operating budget of over \$22 million. Our faculty are highly engaged in the pursuit of external funding.

### **The University of Iowa**

The University of Iowa is a major national research university and member of the AAU. Founded in 1847 and consistently ranked among the top public universities in the country, Iowa’s oldest public university is now the largest of three governed by the Board of Regents, State of Iowa. Today, the University occupies a 1,700-acre campus in Iowa City and includes Colleges of Business, Education, Engineering, Dentistry, Law, Liberal Arts and Sciences, Medicine, Nursing, Pharmacy, Public Health, and a Graduate College.

As the first U.S. public university to admit men and women on an equal basis and regardless of race, The University of Iowa also boasts the first College of Law west of the Mississippi River. The University has often led the country in academic innovation. The MFA degree was invented at The University of Iowa, thereby making it the first to accept creative work in theater, writing, music, and visual art as theses for advanced degrees. The University established the first educational radio station west of the Mississippi; broadcast the world’s first educational television programs; and developed educational testing, in which the University continues to hold preeminence.

Over 30,000 students are currently enrolled at Iowa. Fifty-four percent come from Iowa, 28 percent from adjoining states, and 5 percent from the remaining states. International students from 114 countries make up 12.7 percent of the University’s enrollment and that figure continues to increase each year. The University, with an annual operating budget of more than \$3.5 billion, is the area’s largest employer with approximately 2,800 faculty and 13,000 staff members.

### **Iowa City**

A diverse community, an affordable place to live, and a vibrant cultural life make Iowa City an attractive haven for scholars, scientists, artists, writers, and professionals of all kinds. A UNESCO City of Literature, Iowa City is home to 70,000 people. It was ranked among the top 10 American cities to live, according to Liveability.com. With outstanding affordable health care, excellent libraries and schools, historic neighborhoods, and a lively downtown, Iowa City is casual, comfortable, and cosmopolitan. Chicago, St. Louis, and Minneapolis/St. Paul are within easy driving distance, while the nearby Eastern Iowa Airport connects travelers to the world.

### **Required Qualifications:**

- Terminal degree in one’s discipline
- Eligibility for appointment to full Professor in one of the four COE departments
- Demonstrated managerial competencies appropriate to oversee a comprehensive College of Education
- Clear communication competencies
- Demonstrated commitment to diversity
- Knowledgeable of challenges to 21<sup>st</sup> century schools
- Commitment to mentoring junior faculty to successful careers

## Desired Qualifications:

- Evidence of innovative approaches to solving problems
- Successful record of securing external funding
- Evidence of fundraising success
- Experience with outreach to diverse constituencies, both internal and external
- Experience with shared governance

To apply, refer to: <http://jobs.uiowa.edu> and enter **Requisition #67547** to upload your CV, cover letter, and the names of three references. The cover letter should include a vision statement of no more than 1500 words.

*The University of Iowa is an equal opportunity/affirmative action employer. All qualified applicants are encouraged to apply and will receive consideration for employment free from discrimination on the basis of race, creed, color, national origin, age, sex, pregnancy, sexual orientation, gender identity, genetic information, religion, associational preference, status as a qualified individual with a disability, or status as a protected veteran.*